



# UNIVERSITY OF CENTRAL FLORIDA

## Presidential Search

The University of Central Florida's Board of Trustees seeks nominations and applications for the position of president. The next president will be an inspirational and forward-thinking leader who embraces UCF's mission and values and is passionate about leading a young, ambitious and emerging preeminent research university. As president, the successful candidate will serve as UCF's most ardent champion, ensuring that the university addresses Florida's needs today and creates the opportunities of tomorrow.

### **The University**

Founded in 1963 to provide talent for Central Florida and the growing U.S. space program, the University of Central Florida has been making an impact on the state, the nation — and outer space — ever since. UCF is ranked by *U.S. News & World Report* as Florida's most innovative university and one of the nation's top 20 most innovative. Located in Orlando and securing \$192 million in research funding in fiscal year 2019, UCF is a major metropolitan research university in one of the country's fastest-growing regions and holds the Carnegie Foundation's highest designation in two categories: community engagement and very high research activity. Furthermore, as a testament to its commitment to diversity and serving diverse populations, UCF is also one of 14 universities nationwide designated as both a Hispanic Serving Institution and R1 university. As an emerging preeminent research university, UCF promotes economic development in the region by aiding in the transfer of technology and other discoveries between the university and industry to create next-generation ideas and products. From nanoscience and optics to simulation and forensic science, UCF researchers work together to have real-world impact, improving students' lives and their community.

UCF is also ranked as a best-value university by Kiplinger, as well as one of the nation's most affordable colleges by Forbes. With 13 colleges, including a College of Medicine, UCF offers more than 220 degree programs on its main campus, downtown campus, hospitality campus, health sciences campus and through 11 UCF Connect centers located throughout the region. In addition, UCF extends its reach to communities in and beyond Central Florida by offering fully online programs leading to bachelor's degrees, master's degrees, doctoral degrees, certificates and more. UCF confers more than 16,000 degrees each year and benefits from a diverse faculty and staff who create a welcoming environment and are dedicated to creating opportunities for its diverse student body of approximately 69,500 — more than 47 percent of whom are members of underrepresented minority groups — to grow, learn and succeed. UCF offers a vibrant residential life program and campus community with an array of student services, more than 650 student clubs and organizations, plus dedicated academic resources to help students succeed in school and as alumni. Home to a 45,000-seat football stadium and 10,000-seat arena, UCF hosts a variety of concerts and shows, NCAA sports and cultural events.

UCF not only excels academically and in its research endeavors, Knights athletic teams have earned impressive victories on state and national stages — from American Athletic Conference titles to two New Year's Six bowl wins. More importantly, UCF student-athletes have collectively earned a GPA of 3.0 or higher for 24 straight semesters.

Equally impressive, UCF has built and enjoys a strong foundation of support among alumni, friends and corporate partners and in 2019 completed a multi-year fundraising effort called IGNITE: The Campaign for UCF. Directed by three key pillars — student success, academic excellence, and growth and opportunity — the university raised more than \$531 million over eight years. For more information about UCF, please visit [ucf.edu](http://ucf.edu).

### **Position Summary**

In accelerating the university's trajectory of academic and research excellence, student success, diversity and inclusion, and partnerships and innovation, UCF's next president will be responsible for:

- Providing strategic vision and long-range planning of institutional goals, academics and research, public service, student success and enrollment, and the university's physical and digital footprint.
- Leading the university in further enhancing a learning environment focused on providing a high-quality educational experience for all students and supporting them in achieving their academic, career and life goals.
- Leading UCF's efforts in upholding its commitment to the values of equity, inclusion and diversity, and championing their critical role in fostering an environment that ensures the continued success of its students, faculty and staff.
- Bolstering the university's work in addressing issues of access and inclusion; leveraging UCF's existing infrastructure and guiding future growth to build upon the strength of the university's innovative DirectConnect to UCF and online programs.
- Fostering strong relationships and good governance with the university Board of Trustees, Florida Board of Governors and state Legislature to develop and meet institutional goals and statewide needs.
- Leading by example to demonstrate an unwavering commitment to the highest standards of excellence and ethical behavior that fosters a culture of compliance and transparency.
- Overseeing more than 13,000 employees and creating a strategic organizational, administrative and policy-making structure that most effectively uses institutional resources, and attracts and cultivates exceptional and diverse faculty, students and staff whose collective contributions will continue to strengthen the university.
- Managing a \$1.7 billion operating budget and an allocation model that is strategic, collaborative and transparent while developing innovative academic and operational models to expand resources and invest in institutional excellence.
- Creating partnerships at every level that deploy the university's distinctive assets and amplify its academic, economic, social, and cultural impact and reputation.

### **Leadership Statement**

Developed by the Board of Trustees, the following are expected demonstrated characteristics of UCF's next president:

- A high level of integrity.
- Anticipatory thinker.
- A strong personal and professional academic background.
- A sense of commitment to undergraduate education, as well as a dedication to and understanding of graduate and professional education and research.
- A respect and concern for students.
- Commitment to inclusion and diversity.
- A commitment to student success in all areas of the collegiate experience.
- An understanding and respect for the roles and responsibilities of the faculty.
- A demonstrated record of building, nurturing, and working with a high-caliber leadership team.
- A demonstrated record of partnership and spirit of entrepreneurship.
- Tolerant of risk and encourages creativity and innovation.
- A willingness to make strategic choices, timely decisions, and responsive actions.
- Courageous decision maker, who embraces the responsibility to make tough calls.
- The ability to acquire resources from a variety of sources, including fundraising.
- The ability to work with a variety of governmental agencies.
- A keen understanding of the unique mission and the ability to lead a multisite metropolitan research university.
- Desire and ability to include access and inclusion.
- Appreciation for the significant role of intercollegiate athletics in the life of the university.
- Effective facilitator in cultures where governance is shared and buy-in is critical.
- Resilient, able to learn from failures and move constantly forward.

**Applications/Nominations**

Although a terminal degree and exceptional academic administrative experience are preferred, the Board of Trustees also welcomes and encourages applications from candidates who have achieved noteworthy success in their respective fields outside higher education. These candidates must have demonstrated experience and a record of success working in a large, complex, decentralized organizational structure where success is achieved in partnership and collaboration rather than solely through direct authority.

The search committee will begin reviewing applications in January 2020 and will continue to accept applications and nominations until the position is filled. Applicants must submit a current curriculum vitae and a cover letter describing relevant experience and interest in the position. Submission of materials via email is strongly encouraged. Nominations should include the contact information of the nominee. In accordance with the State of Florida’s open records laws, all applications and letters of interest will be made public. Applications and letters of nomination should be submitted by email to:



**Storbeck  
Pimentel**

& ASSOCIATES

**Alberto Pimentel, managing partner**

[apsearch@storbeckpimentel.com](mailto:apsearch@storbeckpimentel.com)

Refer to code “UCF-President” in the subject line

Storbeck/Pimentel & Associates  
6512 Painter Avenue  
Whittier, CA 90601

*As an equal opportunity/affirmative action employer, UCF encourages all qualified applicants to apply, including women, veterans, individuals with disabilities, and members of traditionally underrepresented populations. UCF's Equal Opportunity Statement can be viewed at: <http://www.oie.ucf.edu/documents/PresidentsStatement.pdf>. As a Florida public university, UCF makes all application materials and selection procedures available to the public upon request.*